

## **WORK HEALTH AND SAFETY POLICY**

### **Acknowledgement of Duty of Care**

The Board of Directors of Charger Metals NL (The Board) acknowledges the duty of care incumbent upon us to ensure that the well-being of the people we employ, whether directly or as contractors, or people affected by the activities engaged in whilst conducting our business, is an absolute priority and must be considered prior to and during all work performed on our behalf.

We regard our people as our most important asset and we believe that a work environment, which ensures and supports the health, well-being and safety of all employees, contractors, sub-contractors and other stakeholders is a shared responsibility.

We regard the health and safety of all our stakeholders and that of the general public as equal in priority to that afforded to our employees, contractors and sub-contractors.

### **Primary Objectives**

The objectives of this policy are to, as far as is reasonably practicable:

- Achieve a safe and incident-free workplace,
- consider Work Health and Safety (WHS) principles, legislation and regulations in the planning of all projects and exploration activities,
- involve employees and contractors in the decision-making process through regular communication and consultation,
- ensure that employees, contractors and sub-contractors identify hazards and implement measures to control risks in the workplace,
- monitor and review the effectiveness of risk controls continuously and
- enhance WHS awareness and knowledge of our employees, contractors and sub-contractors through education and training.

### **Integrity of WHS Management System**

The successful implementation and execution of our WHS management system depends on:

- The commitment of all employees, contractors and sub-contractors to achieve the policy objectives,
- the planning of all work activities, giving due consideration to WHS principles and legislative requirements,
- the effective management of known risks and
- communication and consultation between our employees, contractors and sub-contractors.

We are committed to fulfilling the objectives of this policy and we shall encourage and expect the same commitment from all our employees, contractors and sub-contractors, who conduct work on our behalf.